



Development Manager



Emil Anderson Construction Co. Ltd. is an Okanagan based real estate development company. We believe in long term investments in property and people. Our strength comes from having the people in place who understand the entire development spectrum as we self-supply our own neighbourhood infrastructure, building construction and sales and marketing. We tackle difficult projects and provide extraordinary results.

We require a creative thinker and problem solver, able to proactively manage the development process. You must be a self-starter and genuinely passionate about getting the best out of our real estate. We direct and manage our own internal resources to responsibly plan, approve, design, build and market homes and neighbourhoods for our customers.

As the Development Manager you will be responsible for group leadership, managing large-scale residential civil projects, including costs and budgets, scope and scheduling, and project status.

Responsibilities and duties:

- Business planning & analysis
- Assume technical leadership of assigned development projects
- Lead residential / commercial Land Development projects from preliminary servicing investigation to detailed design
- Support on-site personnel
- Communicate and work with other team members
- Support project execution and ensure project quality management
- Prepare oversight reports and proposals
- Work with Planners, Municipal Officials, and other Consultants supporting development
- Manage and/or review projects from the proposal stage through to completion, including allocation of budgets, personnel and resources, and invoicing
- Maintain technical proficiency, including participation in professional practice groups and organizations

Qualifications:

The Land Development manager is responsible for the successful management of land development projects from start to finish. Related Skills / Qualifications include:

- Understanding of the planning and development approval process
- Strong interpersonal and communication skills, written and oral is essential
- 10+ years of relevant land development experience
- Experience working with consultants, contractors, administrators, and home builders
- Knowledge of engineering and urban planning principles.



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- Knowledge of relevant legislation and policies related to land development.
- Understanding of municipal levies, recoveries, and cost sharing practices.
- Displays a high level of initiative and superior communication/ interpersonal skills.
- Highly organized, strong attention to detail, ability to prioritize work, meet deadlines, and work in a fast-paced environment.
- Critically thinker who is resourceful in finding creative solutions.
- Excellent leadership and team building skills with the ability to manage a cohesive team.
- Effective negotiations and conflict resolution skills.
- Effectively builds relationship with both internal and external stakeholders.
- Excellent computer and written skills; ability to prepare concise, accurate, and clear written materials.
- A working background and exposure to low rise multi and single family residential construction
- Strong knowledge of Microsoft Word, Excel, PowerPoint, and social media.
- Professional memberships or affiliation is preferred.
- Valid driver's license and personal reliable vehicle.

This is a fantastic Okanagan opportunity for an experienced professional who wants to be part of a dynamic, growth-orientated business. The successful candidate will be rewarded financially through salary, bonus and pension.

If you would like to be a part of our team, submit your covering letter and resume in confidence to hr@eac.bc.ca, Attn: Crystal Alseth. While we greatly appreciate all submissions, only those selected for interviews will be contacted.